



Slavery and Human Trafficking Statement

NorComp strives to conduct business in a responsible manner by complying with all applicable laws, rules, and regulations. This commitment extends to the fight against slavery and human trafficking. As such, NorComp is committed to compliance, where applicable, with:

- Federal Acquisition Regulation (FAR) 52.222-50
- California Transparency in Supply Chains Act of 2010
- United Kingdom's Modern Slavery Act of 2015

NorComp is committed to integrating respect for human rights throughout our global supply chain by:

- Requiring vendors to comply with applicable labor laws relating to human trafficking and slavery.
- Requiring vendors to certify compliance through the acceptance of purchase orders, with applicable laws relating to human trafficking and slavery as they relate to supplied material.
- Periodically auditing suppliers to evaluate compliance with applicable laws and company standards.

NorComp expects and asks all employees to comply with all applicable laws relating to human trafficking and slavery; employees are also expected and asked to report any concerns relating to violations concerning human trafficking and slavery.

For any further questions pertaining to NorComp's position and statement above please send all questions to our NorComp Environmental Regulations Division at environmentalcompliance@norcomp.net.

Authorization:
NorComp Environmental Regulations Division



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